



GERMANIA FARM MUTUAL INSURANCE ASSOCIATION

LEGISLATIVE COMMITTEE CHARTER

Purpose: The purpose of the Legislative Committee (the “Committee”) is to monitor federal and state legislative initiatives as may affect the Germania Companies. The Committee will establish a position as to each initiative and will solicit and support advocacy of such position by the directors, agents, and members/insureds of Germania.

Specific Duties and Responsibilities:

1. Be knowledgeable of all proposed federal and state legislative initiatives as may have an effect or impact on the insurance industry and particularly on the Germania Companies.
2. Provide information on pending legislation to the directors, agents, and/or members/insureds of the Germania Companies at such times as deemed advisable by the Committee.
3. Advocate the position of the Committee.
4. Identify the particular legislators who should be contacted concerning pending legislation. Prepare “speaking points,” sample mailings, and other items containing the agreed position statement of the Committee to assist those selected by the Committee when contacting legislators.
5. Identify and solicit directors, agents, and members/insureds of Germania to advocate the Committee’s position to identified legislators. Prepare those solicited to convey the agreed position of the Committee.
6. Support the fundraising efforts of the Germania Farm Mutual Political Action Committee (GFM PAC).
7. Approve, as a Committee or through a designated Committee member, all GFM PAC contributions. The contributions may be approved by e-mail response by a majority of the Committee members when requested.
8. Perform such other duties and functions as may be assigned by the Board of Directors of a Germania company.

Committee Structure, Members, and Meeting Procedures:

1. The Committee will consist of not less than three (3) Germania Directors.
2. The GFMIA Governance Committee Chairperson and the CEO shall evaluate potential members for appointment to the Committee and then present their joint recommendations to the GFMIA Board for its review, approval and appointment.
3. At its first meeting following the appointment of the Committee members, the Committee shall select a Chairperson from among its members.
4. Each Committee member shall serve for a term of two (2) years. A Committee member may serve successive terms.
5. If any member of the Committee ceases to be a member of the Germania Farm Mutual Insurance Association (“GFMIA”) Board of Directors, then such Committee member’s term on the Committee shall terminate as of the date of termination from the GFMIA Board.
6. A Committee member’s term on the Committee may be modified at any time at the

discretion of the GFMIA Governance Committee Chairperson and the CEO, who must agree on the modification.

7. Meetings of the Committee shall be held on an as needed basis. It is anticipated that meetings will occur more frequently when the legislature is in session. To have a quorum present, no more than twenty-five percent (25%) of the voting members may be absent from a meeting. Action shall be taken where approved by the affirmative vote of a majority of the voting members in attendance at any meeting where a quorum is present. A meeting of the Committee may be conducted by means of telephonic conference or electronic means wherein all persons participating can hear each other or otherwise participate. Participation in a meeting held pursuant to this paragraph shall constitute presence in person at such meeting.
8. The Committee may utilize such professionals and/or individuals (including, but not limited to, consultants) from time to time as the Committee deems necessary.