

Candidates Seeking Director Election in 2019

Donald Scott Phillips (Denison) – District 1



Following graduation from high school, Scott Phillips continued his education at Richland College in Dallas along with several courses with the American College and Life Underwriters Training Council. In 1992, he began working as a partner with Fredda Gibbs Lemons in the Phillips Insurance Agency/Local Chapter 161, purchasing the multi-line

independent insurance agency in 2006. Prior to working in the insurance industry, he worked in the food service industry in sales and management for 15 years.

Scott is a member of the Texoma Association of Insurance and Financial Advisors and served as president of the association 1998-1999. His civic involvement includes being a member of the Denison Area Chamber of Commerce, working with the Downtown Denison Main Street Association, Denison Animal Welfare Group, as well as the entire city of Denison on several projects and improvements.

Scott was elected to the Germania Farm Mutual Board of Directors in April of 2013, and is active on its subsidiary boards and committees. In 2016 he obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies.

Michael L. Bayless (Lumberton) – District 19



A graduate of Silsbee High School, Mike Bayless continued his education at Lamar University in Beaumont. He began his insurance career in Beaumont in 1981. He became a producer for Bayless Insurance/Local Chapter 386 in 1983. During his insurance career he has worked as a marketing manager with a Life Insurance Company and marketing

director for a Brokerage General Agency. In 2002, he became the agent for Local Chapter 386 and owner of Bayless Insurance.

Being active in his community, Mr. Bayless has served as a trustee for the Lumberton Independent School District and as founder and president of the LISD Education Foundation.

Mike was elected to the Germania Farm Mutual Board of Directors in April of 2013 and is active on its subsidiary boards and committees. In 2015 he was recognized by the National Association of Mutual Insurance Companies for completing the Farm Mutual Director Certification program and will earn the NACD Leader Fellowship in 2019.

James Bryant Holub (Wichita Falls) – District 13



Following graduation from high school, Bryant Holub continued his education at Midwestern State University in Wichita Falls. He has been involved in the insurance industry since 1979 and as an agency partner since 1981 at Holub Insurance Agency/Local Chapter 85.

Bryant has served on the board of Germania Farm Mutual Insurance Association since 1998, and is active on its subsidiary boards and committees, having served as chairman on the Audit and Compensation committees. In 2010 he was recognized by the National Association of Mutual Insurance Companies for completing the Farm Mutual Director Certification program.

He has been active in his community having served as a Director for the University Kiwanis Club in Wichita Falls.

Dathan C. Voelter (Austin) – District 21



Dathan Voelter most recently served as managing counsel and assistant secretary at Andeavor. Previously he served as the chief compliance counsel at Itron, Inc. as well as vice president and assistant secretary of Freescale Semiconductor after practicing corporate and securities law at the firm of Vinson & Elkins in Austin, Texas. He is

a Certified Public Accountant and started his professional career with Coopers & Lybrand as an auditor. Dathan received his Juris Doctor from Baylor Law School, a BBA in International Business from the University of Texas at Austin and is a graduate of Blinn College.

Dathan enjoys volunteering for organizations that serve the Austin community and Texas. He has served on the Board of the Texas Business Hall of Fame. He has also served as Chairman and President of the Texas Lyceum, on the Board of the American Lung Association Central Texas Chapter and was an officer on the Board of the Freescale Foundation which he helped start in 2013 to invest in STEM education opportunities for children.

He is a member of Local Chapter 412, and was appointed to the Germania Farm Mutual Board of Directors in 2015. In 2017, he obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies and will earn the NACD Leader Fellowship in 2019.

