

# Candidates Seeking Director Election in 2021

(Each position is statewide and each candidate is to be voted on separately)



## **Jeffrey "Jeff" Knippa – Walburg, Texas**

Honorably served in the United States Marine Corps. Owner/agent of Knippa-Buchhorn Insurance Agency. Owns a small cattle operation, served as Assistant Sergeant-at-Arms for the Texas State Senate and worked for Gracy Title Company. Active member of Zion Lutheran Church and School in Walburg. Served on the church council, school board and currently serves on the board of the Walburg Community Center. Germania Board of Director since 2017. Completed the NAMIC Farm Mutual Director Certification program in 2019.



## **Bruce Germer – Lockhart, Texas**

Bachelor's degree of business administration with a concentration in insurance and real estate from Texas State University. Owner/agent of Bruce Germer Insurance Agency in Lockhart. Providing insurance to Germania members since 1973. Retired from U.S. Postal Service. Member of Ebenezer Lutheran Church in Maxwell. Served on church council; coach and Director for the Lockhart Little League; Chairman for Project Graduation, Lockhart Athletic Boosters, and Maxwell Social Club. Active with the Lockhart Breakfast Lions and their Meals on Wheels program. Germania Board of Director since 1979. Completed the NAMIC Farm Mutual Director Certification program in 2010.



## **Robert "Tony" Reeves – Midland, Texas**

Bachelor's degree from Howard Payne University. Previously a Germania Field Adjuster, Marketing Representative and Marketing Manager. Owner of Reeves Insurance Agency in Midland. Served on the Board and Finance Committee for the Green Tree Country Club in Midland and Green Tree Homeowners Association. Supports the Lions Club, Rotary Club and the local youth fair. Holds Life Underwriter Training Council Fellow designation. Germania Board of Director since 2009. Completed the NAMIC Farm Mutual Director Certification program in 2012. Serves on the Germania Purchasing Group Board.



## **Paul Ehlert – Brenham, Texas**

Joined Germania in July 2004; President and Chief Executive Officer in 2011. Graduate of University of Texas; and University of Texas Law School in 1978. Chairs the Texas Association of Mutual Insurance Companies' Legislative Committee, and serves as Vice President of the Association of Fire and Casualty Companies in Texas. Previously served as Chairman of the Board of the National Association of Mutual Insurance Companies. Germania Board of Director since 2005 and Board Chairman since 2011.



## **Laura Deutscher – Dallas, Texas**

Bachelor of Science in Accounting from University of Illinois at Urbana-Champaign and Master of Business Administration from Northwestern University's Kellogg Graduate School of Management. Certified Public Accountant. Member of the National Association of Corporate Directors. Partner at MVP Advisory Group and practice leader for Shared Services. Previously Chief Financial Officer of Gallagher Bassett; audit and financial consulting at PricewaterhouseCoopers; served in a variety of roles at CNA Financial Corporation, including Executive Vice President and Chief Operating Officer. Germania Board of Director since 2021. Recognized as Business Insurance's "Women to Watch" in 2013.



## **Victor G. Carrillo – Rockwall, Texas**

Executive Director of Professional Responsibility and Government Affairs for International Leadership of Texas. Bachelor of Science in geology from Hardin-Simmons University, Master of Science in geology from Baylor University, Juris Doctor from the University of Houston Law Center, and a graduate certificate in public management from The Bush School of Government and Public Service at Texas A&M University. Former energy sector Chief Executive Officer; statewide regulatory official over the Texas energy sector. Attorney; former city councilman, county judge, university professor, and geologist. Serves on boards at Global Chamber Dallas; Maguire Energy Institute at Southern Methodist University; Energy Council, Jindal School of Management, University of Texas at Dallas; and Hispanic Leadership Initiative. Germania Board of Director since 2021. Member of the National Association of Corporate Directors.

For the candidates' complete bios, please visit Germania's Corporate Governance webpage at: [www.GermaniaInsurance.com/about/corporate-governance](http://www.GermaniaInsurance.com/about/corporate-governance).