

GERMANIA FARM MUTUAL INSURANCE ASSOCIATION

LEGISLATIVE COMMITTEE CHARTER

Purpose: The purpose of the Legislative Committee is to monitor federal and state legislative initiatives as may affect the Germania Companies. The Committee will establish a position as to each initiative, and to solicit and support advocacy of such position by the directors, agents and members/insureds of Germania.

Specific Tasks:

1. Be knowledgeable of all proposed federal and state legislative initiatives as may have an affect or impact on the insurance industry, and particularly on the Germania Companies.
2. Provide information on pending legislation to the directors, agents, and/or members/insureds of the Germania Companies at such times as deemed advisable by the Committee.
3. Advocate the position of the Legislative Committee.
4. Identify the particular legislators who should be contacted concerning pending legislation. Prepare "speaking points", sample mailings, and other items containing the agreed position statement of the Committee to assist those selected by the Committee when contacting legislators.
5. Identify and solicit directors, agents and members/insureds of Germania to advocate the Committee's position to identified legislators. Prepare those solicited to convey the agreed position of the Committee.
6. Develop philosophy for political contributions to legislative candidates and legislators. Consider formation of a Political Action Committee.
7. Perform such other duties and functions as may be assigned by the Board of Directors of a Germania company.

Meeting Dates: Meetings of the Committee shall be held on an as needed basis. It is anticipated that meetings will occur more frequently when the legislature is in session.

Committee Members: The Committee will consist of not less than six Germania District Directors and not less than one member of the Cabinet, whom shall each serve for a term of two years or until the member's successor is elected. A Committee member may serve successive terms. The number of District Directors and the number of Cabinet members to serve on the Committee as above prescribed shall be set by the Germania Farm Mutual Board of Directors vote prior to the election of the Committee members. Election of the Committee members shall be held at the February meeting in even numbered years of the Farm Mutual Board of Directors. Establishing the number of Committee members and the election of the Committee members shall be by a majority vote of the Board of Directors. Any vacancies on the Committee may be filled for the unexpired term by a majority vote of the Committee.

At its first meeting following each February election of the committee members, the committee shall select a chairperson and vice chairperson from among its members.